

**MEMORANDUM OF UNDERSTANDING RE: DOJ ACCREDITATION**

Employees who complete Department of Justice accreditation on or after March 5, 2024 while working for RAICES will be paid a one-time \$1,500 bonus upon completion, regardless of whether they are at the time filling accredited representative positions. Employees who completed DOJ accreditation prior to March 5, 2024 will not be eligible for the one-time \$1,500 bonus.

*Eric Geist*

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For the Union

*Jack Merinar*

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For RAICES