

ARTICLE 19. NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY


RAICES is committed to building a workplace free from discrimination or harassment. RAICES shall not discriminate against any employee in hiring, promotion, wages, terminations or other terms and conditions of employment because of such employee's race, color, creed, religion, gender, gender identity, gender expression, sexual orientation, age, mental or physical disability, ancestry, marital status, national origin, pregnancy, genetic information, citizenship status, bringing of a claim for unlawful employment practices, or other legally protected status or choices regarding Guild membership or lawful activities on behalf of the Guild.

RAICES shall provide equal opportunity in all aspects of employment and administering all personnel policies and procedures in an equitable, non-discriminatory manner.

Tentatively agreed to 6/21/23



For RAICES



For the Union